International Dyslexia Association® DALLAS BRANCH PRESENTS



## **CONNECTIONS** Art Contest Grand Prize Winner



*"My Thoughts"* Elliot Huie <sup>3rd Grade</sup>

"This picture shows how I think dyslexia is causing my brain to work differently in ways other people can't see it.I am proud to be dyslexic because it makes me feel unique and special. The brain represents my thoughts as a person with dyslexia."



**Mission:** The Dallas IDA is committed to promoting literacy for individuals with dyslexia and related disorder through advocacy, education, and support.

**Vision:** The Dallas IDA envisions a world in which dyslexia and related disorders are not a barrier to literacy.

### 2024 Board of Directors

Misty Clack. MEd. President Courtney Clemmons, MA, LPC, Vice-President Dahlem Dodson, MBA, Treasurer Mandi Davis Skerbetz, EdD, Secretary Odera A. Akachukwu, MSc, PMP, CSCP, CSM, LSSBB Amy Amaro, MAT, LDT, CALT-QI, SLDS Concepción Moncada Cummings, MEd, CALP Stacy Edwards, MEd, CALT, WDT Sabrina Fandell Charlotte (Showalter) Gregor, CALT, MEd Natalia López, MEd, CALT, WDT, LDT Victoria Mancuso Theresa Melia, Esq LaShaila Mitchum Vaidehi Natu, PhD Kendra Spears, MEd, CALT **Kathy Woolston** 

The Dallas Branch of the International Dyslexia Association consists of

Volunteers

with a common characteristic We are passionate about educating, advocating, and offering support to people with dyslexia

Join us!

Please speak with any board member today today to let us know that you are interested in participating in a committee or joining the Board. Or, Email us at admin@idadallas.org



DYSLEXIA CERTIFICATE Meets the requirements for IDA-CERI Structured Literacy/Dyslexia Interventionist

MASTER OF ARTS DEGREE Pathway to IDA-CERI Structured Literacy/Dyslexia Interventionist

DOCTOR OF EDUCATION (ED.D.) Concentration in Reading Science. Fully online with summer institutes

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Get the answers you need.

#### 2024 Advisory Board

Karla Bell Anna Burton, MS, Bilingual Diagnostician Jone Bycel, MS, BCET, FAET Tom Crain Shanara Hawkins, MEd, CALT Carla Proctor, PhD, NCED, RPED, LDT, CALT Lisa Ray, JD Harrian Stern, PhD, RPED, NCED Emily Visinsky, MEd



**2024 Associate Board of Directors** 

Gabriella Collins Breckyn Steele Aman Yarlagadda





## Become an IDA Member





Includes:

Liability Insurance Networking Content Bundles Conference Discounts Quarterly Swag Box & more Teacher Membership \$50/yr

Your First Year is **FREE** 

### https://dal.dyslexiaida.org/membership-2/



#### Misty Clack MEd, President

#### **Previous Presidents**

- 2023 Samantha Varadarajan, MAT, CALT
- 2017-2022 Emily Visinsky, MEd
- 2012-2017 LaNaye Reid, MEd, LDT, CALT
  - 2012 Ginger Cleveland
- 2010 2012 Harrian Stern, PhD, NCED, RPED
- 2008 2009 Anna Burton, MS
- 2006 2007 Pam Quarterman, MMS, CCC
- 2004 2005 Suzanne Eades, PhD, CALT
  - 2003 Leigh Miller, MS, Ed Diagnostician
- 2000 2001 Jone Bycel, MS, BCET, FAET
- 1998 1999 Diane Newton, CALT, QI
- 1995 1997 Susan Fleming, PhD
- 1993 1994 **Linda Sharpe**, MS
- 1978 1982 Beverly Dooley, PhD, LDT, QI
- 1975 1978 **Georgie Green**, QI

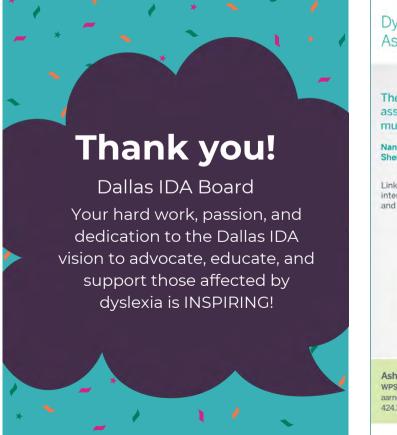


### DALLAS IDA HOTLINE



Questions? Our volunteers are available to help.

(972) 233-9107 Ext. 222 hotline@idadallas.org



Dyslexia is complex. Assessing for it doesn't have to be.



Dyslexia Interventions and

Recommendations

TOD

The Tests of Dyslexia (TOD<sup>™</sup>) is the first *comprehensive* assessment of dyslexia, eliminating the need to use multiple assessments.

Nancy Mather, PhD, R. Steve McCallum, PhD, Sherry Mee Bell, PhD, Barbara J. Wendling, MA

Linking dyslexia assessment to targeted interventions has never been more efficient and effective.

Ashley Arnold, MA, LSSP, NCSP WPS Assessment Consultant Manager aarnold@wpspublish.com 424.323.8553

### Dr. Luke Waites 2024 Excellence in Education Award



### **Michelle Keiper**

As a classroom teacher Michelle struggled to locate effective resources for her son, a struggling reader with dyslexia. In 2013, Michelle founded Decoding Dyslexia Oklahoma to bring parents and teachers together to raise awareness for dyslexia, empower parents through education to advocate for their children, and impact policy changes to improve resources for students with dyslexia in our schools. As a parent advocate poised with a teaching background, Michelle has served in several stakeholder advisory roles through the Oklahoma State Department of Education and the Oklahoma Legislature; effectively bringing about change in policy through legislation and developing statewide initiatives for best-practice guidance and professional development opportunities. In addition to continuing the work in Oklahoma, Michelle now also serves in Education and Outreach for the Center for Reading at Pittsburg State University in Kansas. Michelle has learned it is when parents and educators collaborate in a stakeholder process meaningful change can happen which will benefit all students in the classroom, including those with dyslexia.

BS Elementary Education, The University of Akron, Akron, Ohio Parent of a student with dyslexia Decoding Dyslexia OK, Founder and State Leader Oklahoma State Department of Education IDEA-B Advisory Panel, Chair Oklahoma Dyslexia and Education Task Force, Chair The Reading League Oklahoma, Founding Board Member International Dyslexia Association Perspectives Editorial Board Center for Reading at Pittsburg State University, Education and Outreach







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International Dyslexia Association® DALLAS BRANCH

#### dal.dyslexiaida.org



### Dr. Luke Waites Excellence in Education Award

**Previous Recipients** 

- 2023 Lauren Shaw, MEd, CALT
- 2022 Stacy Edwards, MEd, CALT, WDT
- 2021 Nancy Disterlic, MAT, CALT, LDT
- 2020 Joseph Contreras, MEd, CALT
- 2019 Michelle Brown, MEd
- 2018 Shannon Suess
- 2017 Amy Montemayor, MEd
- 2016 Carla Proctor, PhD, NCED, RPED, LDT, CALT
- 2015 Allyson Palmer, MEd, LDT, CALT, QI
- 2015 Lucy Smith, MEd
- 2014 Jeffrey Black, MD
- 2014 Cindy Sloan, MS, LDT, CALT
- 2013 Teri Zerfas PhD., CCC/SLP, RPED, CALT, QI
- 2012 Michelle Bufkin, MPA, CALT, QI, LDT
- 2011 Gina Mitchell, MLA, LDT, CALT
- 2010 Karen Avrit, CALT-QI
- 2009 Lisa Tyler
- 2008 Jana Jones, MLA, CALT, QI
- 2007 Bob Brooks
- 2006 Lexie Barefoot, MS, LDT, CALT, QI
- 2005 Gail Vannoy
- 2005 Angela Parker, CALT, LDT
- 2004 Estelle Dickens
- 2004 Jone Bycel, MS, BCET
- 2004 Betsy D. Weaver, M.A., ET/P CST, CDP, SLDI
- 2003 Margaret Smith, MEd, CALT, QI
- 2003 Ann Guyette
- 2003 Edith Hogan, CALT
- 2003 Cindy Hipes, CALT

### **2024 Inspiration Award**

The Dallas Branch of the International Dyslexia Association Board of Directors selects a recipient of the Inspiration Award as an individual who has made significant contributions to their community through their efforts, actions, time, and dedication while embodying the spirit of dyslexia.



**Krista Weltner** 

Krista Weltner is an author, illustrator, filmmaker, and puppet maker. Her debut picture book series, *Everyday Adventures with Molly and Dyslexia*, was inspired by her own experience growing up with dyslexia. In addition to her literary pursuits, she works in stop-motion animation. Her work can be seen in the Netflix animation *Wendell and Wild* and Laika Studios' upcoming *Wildwood*. Before working in the film, she helped bring animatronic and puppet characters to life for the theme park industry. In 2016, she obtained a Master's in Fine Arts from the University of Connecticut, where she presented her master's project and short film, *Partially Compensated* (also inspired by her experience with dyslexia). Krista's short film has been seen in film festivals worldwide and has afforded her numerous opportunities to engage and advocate with others for a more inclusive world.

#### **Previous Inspiration Award Recipients**

2023 Todd Berger 2022 Todd Meier 2020 Paul Voelker

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## CONNECTIONS





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**Dallas Academy** 

**Double Trouble Press** 

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## Make a donation to the Dallas IDA



## Structured Literacy Scholarships



Dallas IDA offers financial need-based scholarships for students and adults with dyslexia to be used toward Educational / Academic Therapy

Thanks to our wonderful donors, Dallas IDA has awarded

# \$91,070

## in scholarships since 2009

To give or learn more about the scholarships visit dal.dyslexiaida.org



Next deadline: April 30, 2024

"Not only are you helping us financially but mentally as well. With this scholarship, we have been awarded the relief of stress for payment. Moving forward, we will be able to focus more on [our child's] confidence and anxiety stress-free! You are making a difference!!" - Parent of a 2022 Scholarship Recipient

#### **Our History**

In the early 1960s in Dallas, the subject of dyslexia was misunderstood. The major medical institution was unsupportive of the work of the new-to-Texas pediatric neurologist, Dr. Lucius Waites, at Scottish Rite Hospital. Through a basic belief in himself and the efficacy of the disorder, Dr. Waites persevered, building parental support and, eventually, acceptance in the medical community. Aylett Cox joined Dr. Waites in the mid-1960s in developing the Alphabetic Phonics program that was promoted through the hospital; children attended classes at the hospital, and individuals were trained to be therapists. It was amid the transition of acceptance that a group of these Dallas dyslexia pioneers decided to form the Dallas Branch of The Orton Dyslexia Society. The branch was chartered on November 11, 1973. Almost immediately, the national conference was planned for Dallas in 1974 and was organized by Ms. Georgie Green. Ms. Beverly Dooley, now Dr. Dooley, was elected as the branch president in 1975, and she credits the success of the branch to a number of people: Mary Francis Yancy, Jeanne Brewer, Dorsey Brewer, Mary Livingston, Nancy Redington, Peggy Wolf and many others. The branch has conducted business, presented its spring conference, raised money, funded scholarships, offered adult dyslexia support and remedial programs and provided information to the Dallas area on a continuing basis.

It is with great pride that this branch can look at the accomplishments of its members and presidents. Jeanne Brewer established a program at Richland Community College, which provided services to dyslexic students and information to the faculty, as well as wrote a curriculum to teach Master's and Ph.D. candidates how to use multisensory methods in their classes. Georgie Green helped establish a public school in a Dallas suburb, The Green Elementary School, which addresses the needs of dyslexic students. Dr. Beverly Dooley, after leading the educational program at the Shelton School and Evaluation Center, established her own teacher training academy and a school for children with dyslexia, Southwest Academy. Jamie Williams developed a therapist training program at Southern Methodist University through the Continuing Education Department and led the way in establishing the Academic Language Therapist Association, a register of trained therapists that serves as a resource to the community and which advocates for certification of those who provide remediation to dyslexic people. Ms. Carole Hill, former director of the educational program at the Dean Learning Center, established an early childhood program at the Shelton School, then founded and directed Oak Hill Academy, a school for students who have speech-language disorders, dyslexia and related disorders.

The Dallas IDA appreciates any contributions or input that you have into our history. Throughout 40+ years of involvement at both the local and International level, it is possible that some information has been unintentionally omitted. Please share any insights or anecdotes to admin@idadallas.org.

Portions of this History were from:

Fleming, Susan (1999). Dallas branch. Dyslexia...Samuel T. Orton and his legacy.

Marcia K. Henry, Ph.D., & Susan G. Brickley (Eds). Baltimore, Maryland: The International Dyslexia Association



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### **Classroom Libraries**

Science of Reading decodable classroom libraries for **Pre-K through 5th grade**.



### **Take-Home Packs**

Packs of decodables personalized for each student for powerful phonics practice at home Just Right Reader

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## DALLAS IDA

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SECOND MONDAY OF **EACH MONTH** 7 PM - 8:30 PM

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#StayConnected

#TalkAboutDyslexia

#Connections

#UntilEveryoneCanRead

#MakeConnections

#Connections24



**IDA's Mission:** To create a future for all individuals who struggle with dyslexia and other related reading differences so that they may have richer, more robust lives and access to the tools and resources

The International Dyslexia Association (IDA) is an international organization that concerns itself with the complex issues of dyslexia.

The IDA membership consists of a variety of professionals in partnership with people with dyslexia and their families and all others interested in The Association's mission. We believe that all individuals have the right to achieve their potential that individual learning abilities can be strengthened and that social, educational and cultural barriers to language acquisition and use must be removed.

The IDA actively promotes effective teaching approaches and related clinical educational intervention strategies for people with dyslexia. We support and encourage interdisciplinary research. We facilitate the exploration of the causes and early identification of dyslexia and are committed to the responsible and wide dissemination of research-based knowledge.

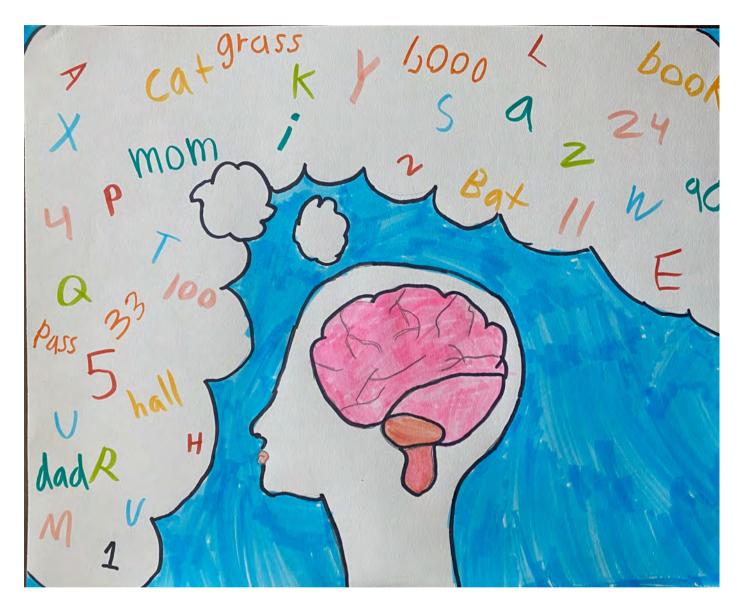
**Purpose:** The purpose of IDA is to pursue and provide the most comprehensive range of information and services that address the full scope of dyslexia and related difficulties in learning to read and write. . . In a way that creates hope, possibility, and partnership...so that every individual has the opportunity to lead a productive and fulfilling life, and society benefits from the resource that is liberated.

The International Dyslexia Association (IDA) is the recipient of the "Best in America" seal from Independent Charities of America, a distinction awarded to less than 1% of charities. That means we make the most efficient use of your donation, ensuring your dollars are making an impact on all struggling readers, their families, and the professionals who serve them.

dyslexiaida.org

## CONNECTIONS

### **Art Contest Grand Prize Winner**



*"My Thoughts"* Elliot Huie <sup>3rd Grade</sup>

"This picture shows how I think dyslexia is causing my brain to work differently in ways other people can't see it.I am proud to be dyslexic because it makes me feel unique and special. The brain represents my thoughts as a person with dyslexia."

### Dallas IDA, we are happy to be with you!

This year we are proud to announce our new curriculum, **Turbo Start: A Dyslexia Curriculum for Newly Identified Students**! Come visit our booth for more information!

- YOUR FRIENDS AT SCOTTISH RITE FOR CHILDREN



For more information, to sign up for our email newsletter or to order our curriculum, please scan the QR code at right.



https://qrco.de/bcyKGF

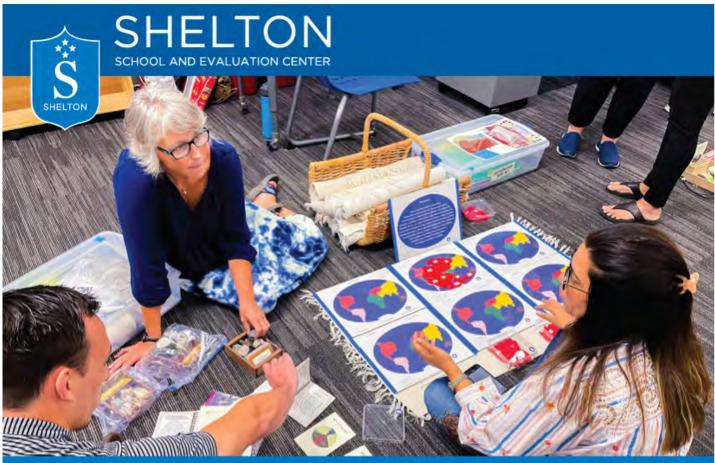
### Category Winner Kindergarten - 5th Grade



"My World"

Lorenza Calderón 3rd Grade

"This is how I see the world, colorful, bright, with many different shapes, with different colors, everyone and everything going in different directions, with different sizes, and even with all these differences, if we put them all together in a harmonious way, it can be beautiful. It 's the same way it could/should be with all of us."



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To view all materials and training opportunities visit **shelton.org/training Instruction that gives students access to their intellect** Literacy programs that address the written language skills of reading, writing, spelling.

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- Shelton Academic Reading Approach (SARA) Teaching and Therapy Level Certifications Take Flight Curriculum
- Montessori Applied to Children at Risk Blends SEE with Montessori methods. (For those who teach in a Montessori classroom.)



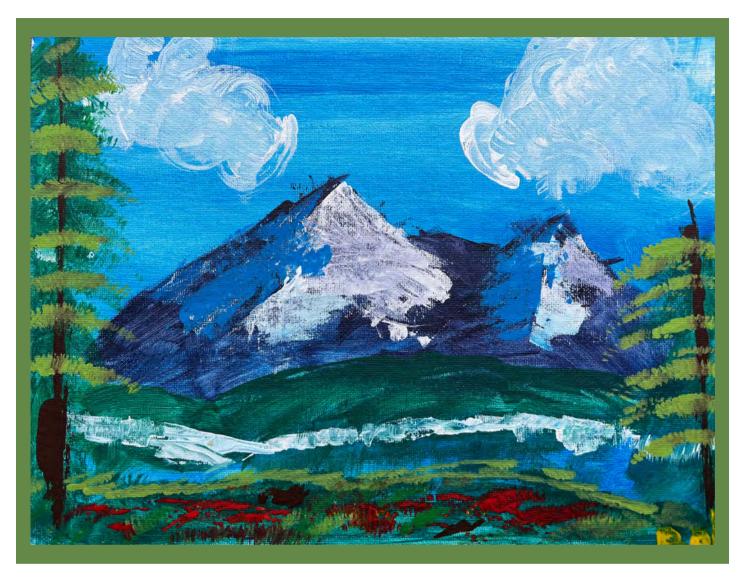
Accredited research-driven programs for professionals serving students with intensive intervention for dyslexia and related disorders



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### Category Winner 6th - 8th Grade



### "Mountain View"

Robby McClellan 7th Grade

"Mountain Views are super beautiful, but they are hard to reach; so don't give up. Dyslexia is the same way. You have to work hard to get through it, but it is worth it."

The Dallas IDA would like to thank the individuals that submitted their artwork and the therapists, parents and teachers for encouraging their expression. Participation helped to raise awareness of dyslexia and its impact on a person's development. A portion of the artwork submissions are displayed at the conference and will be featured on social media and our website.



### **Dr. Barbara Sorrels**

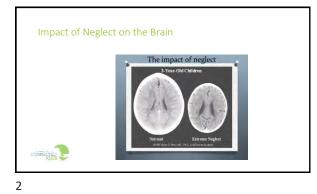
"The Impact of Learning on Trauma"

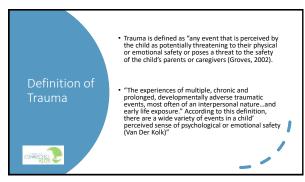
Dr. Sorrels has a BS Early Childhood Education from the University of Maryland, MS in Education obtained through Southwestern Seminary, and a EdD Curriculum and Instruction from Oklahoma State. She is certified in the Neurosequential Model of Education and is currently the CEO of Connected Kids. Author of the award winning book Reaching and Teaching Children Exposed to Trauma; Trauma Responsive Care for Infants, Toddlers and Twos; Nurturing Attachment Across the Lifespan; Ready or Not Here Comes School



Reaching and Teaching Children Exposed to Trauma Connected Kids Dr. Barbara Sorrels



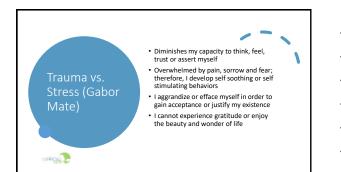




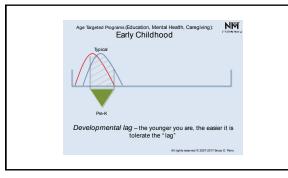




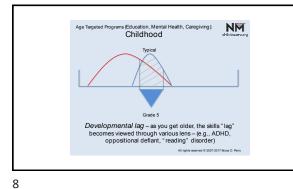




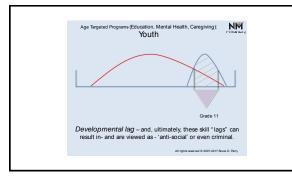






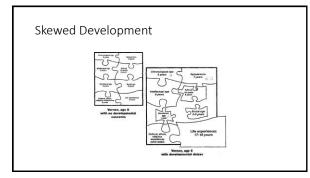




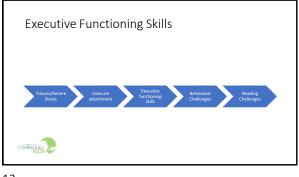


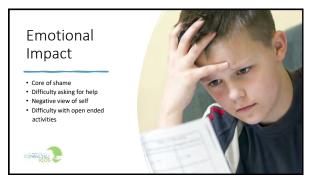




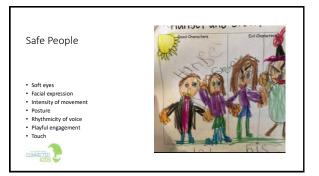














### Skills and Processes Involved in Reading

Predicting

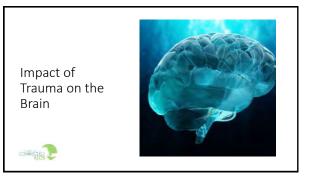
Phonemic awareness

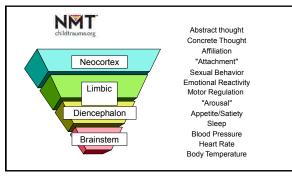
• Fluency

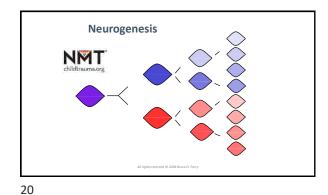
Phonics

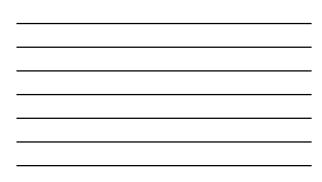
- Vocabulary breadth and depth
- Language comprehension
- Decoding and word recognition
- Visualizing
- Connecting
- Inferring

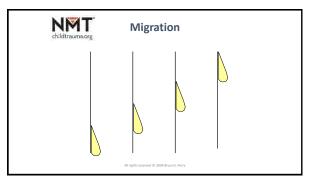


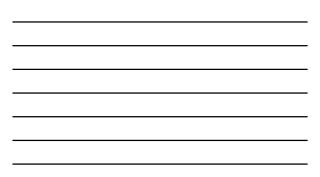


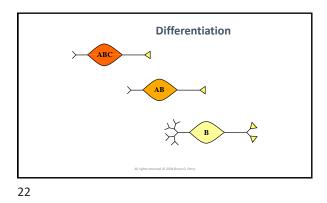




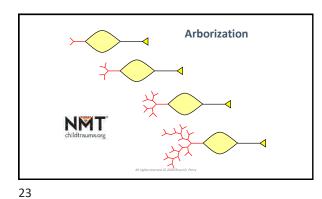




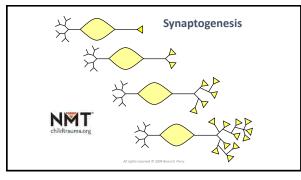




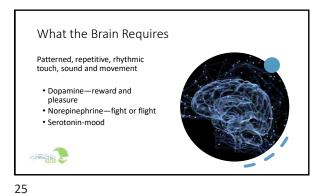




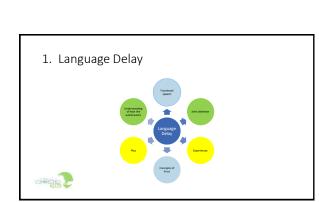


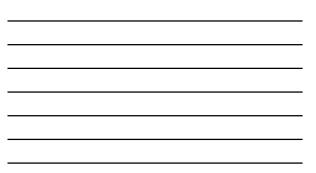












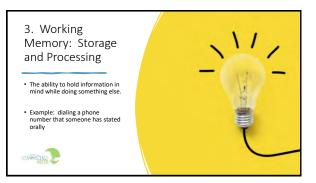


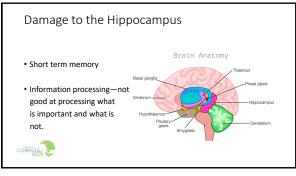




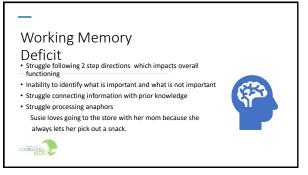
- Strategies for Perspective Taking
- Dramatic play
  Writing/journaling from different perspectives
  Identifying thoughts and emotions of story characters

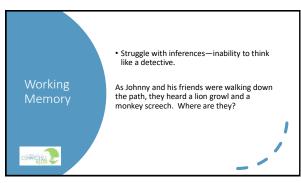
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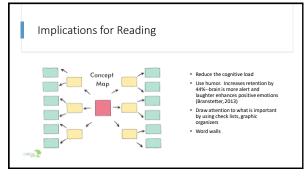
The good news movement repairs the hippocampus

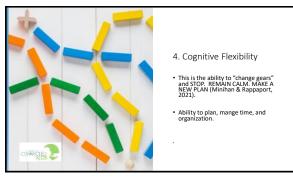
 Gross motor movement stimulates "brain derived neurotrophic factor" which is miracle grow for the brain.

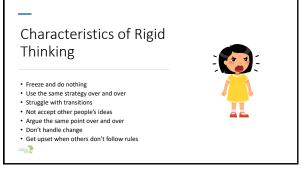


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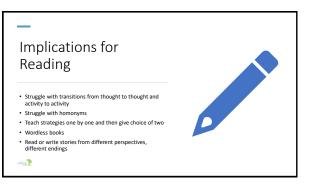
CONNECTED





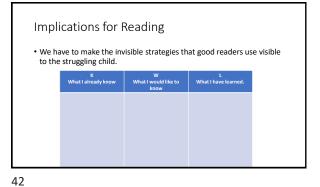






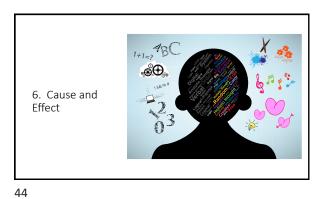


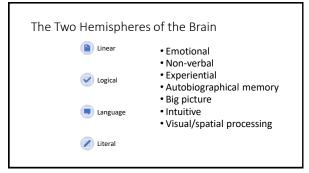




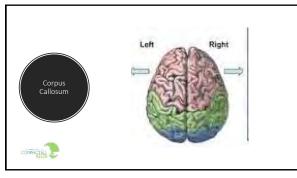
















#### Lilly's Purple Plastic Purse

- · Lilly loves her purple plastic purse and takes it to school
- Lilly disobeys Mr. Slinger and he takes her purse away
- Lilly is mad
- Lilly draws mean pictures of Mr. Slinger
- Mr. Slinger finds the pictures
- Lilly is embarrassed
- Lilly bakes Mr. Slinger some brownies
- Lilly apologizes to Mr. SlingerLilly gets her purse back and is happy
- CONNECTED

#### Implications for Reading

- Story telling
- Story sequencing with pictures
- Story cubes

CONNECTED

• Breaking down narratives for cause and effect







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# Implications Aubrics such as "Before, during and after" Planning rubrics Times sequencing language: later, first, next, since, now, then Outline processes



#### Characteristics

Chases "rabbits" in conversation

Blurts out answers

Can't ignore irrelevant details or distractions

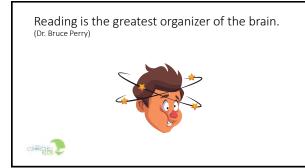
Lack of focused attention

Blurts out first word that comes to mind without regard to the phonics













#### **Dr. Terrie Noland**

"How To Lead From Where You Are: Igniting Literacy Change In Your Current Role"

For 27 years, Dr. Terrie Noland has put her energy into leadership and literacy, first as a teacher and administrator and now as a national Literacy Leader. Terrie mentors leaders about the latest research around the science of reading and the leadership characteristics to leave a lasting legacy. Terrie speaks to crowds to hear captivating stories, leadership principles, research, and best literacy practices, which she always delivers with inspiration. Terrie is a Certified Academic Language Practitioner and has a Ph.D. in Literacy. She is Maxwell Leadership Certified and a President's Advisory Council member. She has experience building award-winning communities of educators to lead large in literacy and professional learning experiences that drive highleverage growth for administrators and educators.

#### How to Lead From Where You Are

Igniting Literacy Change in Your Current Role

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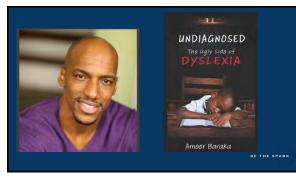


 
 Tier 1 Instruction
 Tier 2 Instruction
 Tier 3 Instruction/ Special Education

 Image: Structured Literacy Practices / Curriculum
 Structured Literacy Program
 DIFFERENT Structured Literacy Program

	Tier 1 Instruction	Tier 2 Instruction	Tier 3 Instruction/ Special Education
X	Balanced Literacy Practices / Curriculum	Structured Literacy Program	DIFFERENT Structured Literacy Program
X	Balanced Literacy Practices / Curriculum	Structured Literacy Program	Additional time with the SAME Structured Literacy Program

	Tier 1 Instruction	Tier 2 Instruction	Tier 3 Instruction/ Special Education
	Balanced Literacy	Structured Literacy	DIFFERENT
	Practices / Curriculum	Program	Structured Literacy Program
X	Balanced Literacy	Structured Literacy	Additional time with the SAME
	Practices / Curriculum	Program	Structured Literacy Program
	SOR aligned curriculum	Structured Literacy Program	Additional time with the SAME Structured Literacy Program



#### Where we are going...

- Redefining Leadership
- Directionality of Leadership
- Psychology of Influence
- What's Stopping You
- Considerations of Literacy Leadership

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Redefining Leadership

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BE THE SPARK

What are three words that come to mind when you think of leadership?





"Leadership is not about titles, positions or flowcharts. It's about one life influencing another."

~John Maxwell

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Directionality of Leadership

12

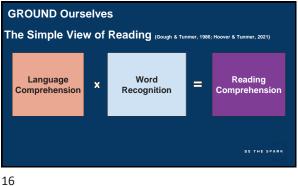


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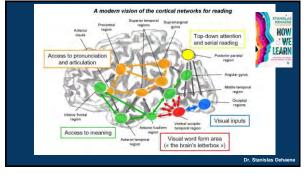


14

It's what we learn after we know it all that matters. ~John Wooden~







### Dunning Kruger Effect

Knowledge will always need to outpace curriculum.

20

```
Leading
Up
YOU
```

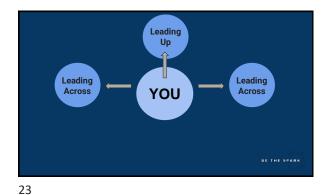
Leading Up

Rebecca Brown 4th Grade Teacher Gwinnett County, GA



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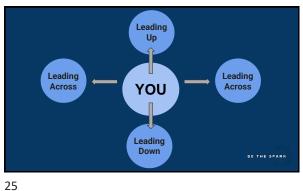
22



#### Leading Across Nelda Reyes

Nelda Reyes District Instructional Coach San Marcos CISD, TX









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Leading in All Directions Missy Purcell Former Educator Advocate Gwinnett County, GA



### What position(s) are you in?

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Relationship		
Reciprocity		ROBERT B. CIALOINI, PH
Liking		
Unity		
Dr. Gr	egory Niedert - Core Motives Model of Social Influence	BE THE SPARK

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Relationship	Reducing Uncertainty	
Reciprocity	Authority	ROBERT B. CIALOIN
Liking	Social Proof	Ī
Unity		Ī

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 -

Relationship	Reducing Uncertainty	Motivating Action	
Reciprocity	Authority	Consistency	ROBERT B. CIALOINI, PH.D.
Liking	Social Proof	Scarcity	]
Unity		Contrast	
Dr. Gr	egory Niedert - Core Motives N	Nodel of Social Influence	SUPER BE THE SPARK SUPER





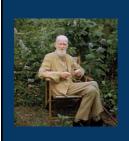




# What's stopping you?

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- I'm just.....
- Perceptions of the rules
- Courage over fear



"Those who can, do, those who can't, teach."

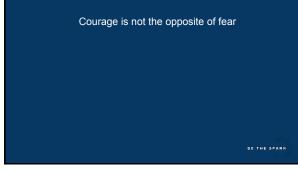
~George Bernard Shaw~

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I'm justified Just like that Just the beginning Just in time Just for fun Just wondering Just imagine Just a little growl, Just a lot of grace.

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Courage is not the opposite of fear Courage is about creating significance Courage is a muscle Courage to say I don't know

Courage inspires courage



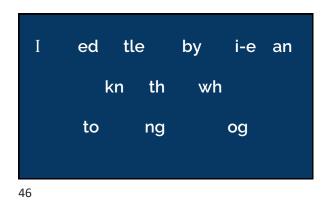
44

Believe in the power of **WORDS**.

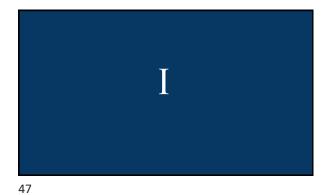
BE THE SPARK

"I wasn't aware that words could hold so much. I didn't know a sentence could be so full."

Delia Owens ~ Where the Crawdads Sing













"I buried Little Ann by the side of Old Dan. I knew that was where she wanted to be. I also buried a part of my life along with my dog."

Wilson Rawls ~ Where the Red Fern Grows

















### Sucheta Kamath

"The Science of Learning: Connecting Executive Function, Metacognition and Literacy"

Sucheta Kamath, is an award-winning speech-language pathologist, a TEDx speaker, and a tech-entrepreneur who has created ExQ®; a 100% digital, patented and cloud-based curriculum for middle and high school students designed to assess, personalize, and build nine areas of Executive Function skills through games, error analysis, and metacognitive lessons. Sucheta has also built an ExQ Teacher Academy with in-depth training and expansive resources for K-12 educators. Sucheta holds six patents and her Al-based technology solution creates a personalized learning based on the benchmark assessment of the nine areas of Executive Function. Sucheta is a Professor of Practice at the Amrita University, one of the top five universities in India and also is the host of the podcast Full PreFrontal®: Exposing the Mysteries of Executive Function; where her invited guests range from neuroscientists, researchers, educators, SLPs, sociologists, anthropologists, journalists, and even business leaders.

For more than 13 years, Sucheta has had a daily contemplative practice and has recently completed a Mindfulness Meditation Teacher Certification Program with a focus on DEI with Tara Brach and Jack Kornfield. Finally, Sucheta is deeply committed to volunteerism and while serving on many boards she prioritizes her work through the lens of Race, Equity, Diversity and Inclusion. For the past four years, she has founded and currently runs (along with her GSHA colleagues) GSHA Gives!, a free communication and Executive Function job-readiness training program for previously homeless, incarcerated, and disenfranchised men returning to building a meaningful life in the inner-city Atlanta.

In her spare time, Sucheta loves to read, cook and travel the world with her husband and their two sons.





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